

MASP Election Committee Meeting Minutes

1-20-2022 3:00 PM

In Attendance: Jim Babcock, Ruth Crowell, Joan Casey, Michael Dixon, Meaghan Swan

1. Review of Survey Results

A. Overview

- 44 individuals who were eligible to vote completed the survey

B. Review Data-Big Takeaways

- Question 1 (feelings about the election process):
 - 68% had little to no concerns about the election (4 or 5)
 - 25% had serious concerns (1 or 2)
 - 7% in the middle (3)
 - Some indicated concern was because the election was contested
 - Discussion points:
 - While most had no concerns, MASP should strive for 100% answering 5 (no concerns)
- Question 2 (elaboration on Q1):
 - Suggestions: independent party count results, separate Election and Nominations Committees
 - Complaints: email access, claims of unethical behavior by EB, EB member's integrity, compliance with bylaws, "flawed practices", too much drama
 - Discussion points:
 - Is it feasible to have a third party provide oversight?
 - How can we build trust in the process?
 - Should there be clearer rules about who can access data when voting is in process?
- Question 3 (ways in which members can learn about candidates):
 - 74% Written candidate statements
 - 65% Written candidate responses to questions posed by Nominations Committee
 - 61% Livestreamed candidate forums
 - 49% member campaigning
 - 47% Written candidate responses to member questions
 - Discussion point:
 - All ideas are on the table

- Question 4 (elaboration on Q3)
 - Suggestions: email candidate statements to members, limit emails from members, record candidate nights, keep things as they are, require a moderator for forums
 - Discussion point:
 - Need to balance the desire for info with people feeling bombarded by emails

- Question 5 (who should be permitted to campaign):
 - 34% No unsolicited campaigning
 - 30% Anyone can campaign
 - 27% Election Committee, Nominations Committee, and EB prohibited
 - Discussion points
 - No single option appears to be favored by members
 - Roles of EC and NC may need to be clarified

- Question 6 (other ideas)
 - Association is too small to forbid EB from campaigning
 - The association shouldn't attempt to limit free speech
 - Leaders should be recognized for their service
 - More transparency and closer adherence to policies
 - Outside oversight
 - Ensure no duplicate voting
 - Conflicts of interest for EB members to campaign
 - Structured questionnaire for candidates to complete
 - Get a whole new election committee
 - Restorative practice
 - Re-election
 - Discussion points
 - Many suggestions have already been discussed/addressed or are not possible (re-election)
 - The election committee included three new members

2. Next Steps

- Reconvene on 2/10/2022 at 3:00
- Review current [Elections Policies and Procedures](#)
- Bring suggestions