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that regard, MASP requires that any action taken by members of its Executive Board, its officers, or its committee members be free from even the appearance of impropriety and free from any conflict of interest.

Specifically, MASP prohibits any MASP: (i) member of the Executive Board; (ii) officer; (iii) committee member; or (iv) member from participating in any decision-making or approval of any ventures or activities that are sanctioned or sponsored by MASP and for which such individual may gain an economic or personal benefit. In addition, before recusing themselves from said decision-making, the individual must fully disclose the conflict to the MASP Executive Board, Committee, and/or Work-group with which the possible conflict concerns. This includes every and all economic or personal benefit that the individual may reasonably expect to gain as a result of the venture or activity. They must provide MASP's Executive Board and MASP's President with full copies of any and all contracts, agreements, or other documents with third parties that relate to such ventures or activities.

*Adapted from the National Association of School Psychologists (NASP) Conflict of Interest Policy.*

*Adopted by the MASP Executive Board, April 12, 2021*

